

A MESSAGE FROM THE EXECUTIVE DIRECTOR & PRESIDENT

Opportunity and challenge are the fuels that drive an organization and it is how we respond to these dynamics that places our Association as a leader in service delivery both in the City of Kawartha Lakes and throughout the developmental services sector in Ontario. As with most encounters, it is the *people* who make or break any relationship. Our Board of Directors, staff, families and caregivers, volunteers, community partners and the individuals we support have - by contributing their unique gifts - made our organization a valued part of the community.

We are continually impressed by the quality, compassion and competency of the people who make up Community Living Kawartha Lakes. The challenges and opportunities that we face together continue to present choices that can only benefit us in the long run ... it is the decisions we must make that bring out the very best in all of us.

Many new partnerships are under development with the intent of providing enhanced sustainability to Community Living Kawartha Lakes. We are all excited about each new seed that is planted in the fertile soil of these collaborations. See pages 5 to 7 for details about this year's partnerships.

We are competent and successful at the operational side of the organization. The individuals we support are loved, respected and well cared for; our homes and infrastructure are comfortable; our audit was successfully completed; a new budget has been approved by the Board and submitted to the Ministry of Community and Social Services.

On the labour front, we continue to have an open and positive relationship with our OPSEU local in resolving a new collective agreement. As an organization, we are very supportive of additional government funding to increase the wages of our front-line staff.

Our staff members continue to excel in their day-to-day responsibilities as well as to develop the new directions above ... very much a team commitment to move forward while also 'taking care of business.'

Thank you to everyone who has made the past, present and future of Community Living Kawartha Lakes possible. Together we will change the world, one person, one step, at a time.

Marshall Elliott, Executive Director
Stephen Woodcock, President

